

Aboite Civil Township Grievance Procedure under The Americans with Disabilities Act

This Grievance Procedure is established to meet the requirements of the Americans with Disabilities Act of 1990 ("ADA"). It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs, or benefits by the Aboite Civil Township. The Aboite Civil Township Personnel Policy governs employment-related complaints of disability discrimination.

The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number of complainant and location, date, and description of the problem. Alternative means of filing complaints, such as personal interviews or a tape recording of the complaint, will be made available for persons with disabilities upon request.

The complaint should be submitted by the grievant and/or his/her designee as soon as possible but no later than 60 calendar days after the alleged violation to:

Christina Perez
11321 Aboite Center Road
Fort Wayne, IN 46814
260-432-0970
cperez@aboitetwp.com

Within 15 calendar days after receipt of the complaint, Christina Perez or her designee will meet with the complainant to discuss the complaint and the possible resolutions. Within 15 calendar days of the meeting Christina Perez or her designee will respond in writing, and where appropriate, in a format accessible to the complainant, such as large print, Braille, or audio tape. The response will explain the position of the Aboite Civil Township and offer options for substantive resolution of the complaint.

If the response by Christina Perez or her designee does not satisfactorily resolve the issue, the complainant and/or his/her designee may appeal the decision within 15 calendar days after receipt of the response to the Aboite Township Trustee.

Within 15 calendar days after receipt of the appeal, the Aboite Township Trustee will meet with the complainant to discuss the complaint and possible resolutions. Within 15 calendar days after the meeting, the Aboite Township Trustee will respond in writing, and, where appropriate, in a format accessible to the complainant, with a final resolution of the complaint.

All written complaints received by Christina Perez or her designee, appeals to the Aboite Township Trustee and responses from these two offices will be retained by the Aboite Civil Township for at least three years.